

DEVELOPMENT STRATEGY OF THE POLICE COLLEGE

In accordance with the stated Multiannual Guidelines and needs for quality assurance and advancement of the further higher education and work of the Police College in Zagreb, following the conducted SWOT analysis, at the session of the Teachers' Council of the Police College on 19 December 2013, the Strategy for Development of the Police College was adopted for the period 2013 to 2017.

Increasingly intensive international cooperation and achievement of the international recognition with active involvement in European research and education area of the Police College is a relevant determinant of the Development Strategy at the Police College, especially after the Croatian accession to the European Union. The goal is to establish an international network that will be the foundation for future cooperation, to prepare students for life and work in the global work environment, to attract foreign students, researchers and teachers to the Police College in order to increase regional and international recognition of the College through scientific research and other forms of cooperation.

The following can be pointed out according to the stated Strategy of Development, as the vision and the mission of the Police College:

Vision

Based on the fact that the Police College in Zagreb is:

- The Police College of the Ministry of Interior Affairs of the Republic of Croatia, whose activity is organised in accordance with the Scientific Activity and Higher Education Act and the Law on the Police;
- A part of higher education of the Republic of Croatia and its active participant;
- A part of higher education in the Republic of Croatia which is a member of the European Union, where the regulations harmonised with the Bologna process and the principles of freedom of movement of people, capital and goods are applied;
- A full member of CEPOL (the European Police College) as an EU agency which commits Police College to harmonisation with the Common Curricula of CEPOL, dissemination of good practice and scientific achievement in police research

Five key points of the managements system of police high education were established:

1. To monitor the management of police high education as an integral function that integrates all measures and activities related to the authorisation of police officers and tasks of the Ministry.
2. To ensure the strategic and planned predictions of the needs related to the higher education in the field of security.
3. To set up the approach to establishment of competences according to the operations of the workplace and the results of learning in the educational process as main criteria of educational process management at the Police College.

4. To promote acquisition of common ethical values with the police of other EU member states: transparency, openness, efficiency, solidarity and responsibility, as well as harmonisation of professional standards and police culture in relation to the public through continued training of the teaching staff and other police officers/students through CEPOL.

5. To adjust the mechanisms of the police high education to the requirements of the systematic predictions and development in the fields of analysis and research of security and crime.

In accordance with the above-stated, the following work guidelines can be established

1. **Guideline:** production of the minimal teaching materials for student needs, usage of distance learning methods, especially for part-time students, production of digital corpus, to establish the standards of HE library,

2. **Guideline:** to set the criteria for achieving excellence in the area of the police HE,

3. **Guideline:** to encourage and to develop cooperation with partners abroad in the scientific and research activity through the Police Research Centre

4. **Guideline:** to encourage the establishment of new study programmes in the field of security

8. **Guideline:** further reinforcement of international cooperation in the field of police HE with accent on implementation of mutual projects, organisation of mutual courses and seminars and the European Teaching Staff Exchange Programme (EXPRO) within CEPOL.

Mission

To strengthen the leading role of the Police College at the national level as a higher education institution primarily in the field of security & defence sciences using the multidisciplinary approach, by raising the quality of the research and teaching through participation in significant research projects, and to achieve scientific excellence, recognition and acceptance by participation in international research projects at the international level.